

Integrated Policy Statement

(combining Quality, Environment, Energy, Sustainability & Corporate Social Responsibility)

Grundon is committed to delivering our services responsibly and sustainably, ensuring we meet the needs of our customers while managing and minimising the social, environmental and economic impacts of our operations and services. We believe that by collaborating closely with our suppliers, customers, employees and the communities we serve, we can drive meaningful progress and contribute to a more sustainable and resilient society.

Our Commitment:

This policy statement provides a framework to drive continuous improvement through our integrated management system in support of our core business objectives and strategies. We are committed to:

- Continual improvement of the management and operational performance of the business through a framework from which company, functional and individual objectives are set, monitored and reviewed.
- Minimising the environmental impact from our activities, products or services and ensuring the prevention of pollution in relation to those aspects that may impact on the environment.
- Strive to achieve Best Available Techniques (BAT) for the infrastructure we build, the technology we operate and the collection fleet we manage.
- Embedding sustainability considerations into all our business decisions, including investing in energy saving measures and renewable technologies.
- Delivering the highest standards of service quality, customer care, product and service specification.
- Dedicated to adherence to the Waste Hierarchy and ensuring we provide our customers with the most effective and responsible solutions for managing their waste.
- Working towards the creation of a 'circular economy' where most waste materials are given a second life by being reused, recycled or recovered.
- Operating in full compliance with applicable legal and other requirements (such as ISO 9001, ISO 14001 and ISO 50001) to which the organisation subscribes.
- Maintaining the highest ethical and professional standards, ensuring our workplace and supply chains remain free from human trafficking, slavery and other forms of exploitation.
- Ensuring that adequate resources are made available and that all individuals are made aware of their role, responsibilities, accountabilities and authorities to facilitate effective operation of the management system.

Clayton Sullivan-Webb
Chief Executive Officer



27th January 2026

