

## HEALTH & SAFETY POLICY STATEMENT

The Company places the utmost importance on Health & Safety. It is the Company's objective to provide a safe and healthy working environment that fully meets the requirements of the Health and Safety at Work etc. Act 1974 for all employees, contractors, visitors and members of the public affected by our operations.

The Company will, so far as is reasonably practical, provide and maintain work equipment and systems of work that are safe, ensure that articles and substances are used, handled, stored and transported safely and without risk to health and provide and maintain a working environment that is safe and without risk to health with adequate welfare facilities.

The information, training, supervision and funding needed for this purpose will be provided, but the co-operation of **all** employees and contractors is essential to meet the Company's goal to eliminate accidents, illness and loss from the work place. Employees should report any Health & Safety concerns through their Supervisor, Manager or their Safety Representative.

This Health and Safety Policy Statement and the *Health, Safety & Welfare Manuals* represent the policy and system against which the Company will monitor and assess its Health & Safety performance. Every person has a legal responsibility to look after their own health and safety and that of others, and compliance with this policy and system is mandatory for all employees, contractors and visitors and will be subject to regular audits, will be reviewed annually and amended in the light of experience and developments.

The *Health, Safety & Welfare Manuals* lay down the guidelines and rules for achieving a safe and healthy workplace. They specify the manner, the organisation and the arrangements for, maintaining, measuring, reviewing and improving the health and safety system and for communicating with employees, contractors and visitors.

The Company has assigned responsibilities for Health and Safety throughout the organisation and further commits itself to making use of the services and advice available through external competent sources with special skills and services, including the Health and Safety Executive.



R. M. Skehens  
Managing Director  
1<sup>st</sup> April 2010