

The logo for Grundon, featuring the word "GRUNDON" in white, uppercase, serif font, centered within a blue rectangular box. A thin orange horizontal line is positioned directly beneath the text.

HEALTH & SAFETY POLICY STATEMENT

The Company places the utmost importance on Health & Safety and is committed to the prevention of injury and ill health of all employees, contractors, visitors and members of the public affected by our operations.

It is the Company's objective to provide a safe and healthy working environment which, at least, complies with applicable legal requirements and other requirements (such as BS OHSAS 18001:2007) to which the organisation subscribes.

The Company is committed to the continual improvement of the management and operational performance of Health & Safety within the organisation, and it is these commitments that provide a framework from which departmental, functional and individual objectives are set and reviewed.

In order to achieve these objectives, the Company is committed to ensuring that adequate resources are made available, and that all individuals are made aware of their role, responsibilities, accountabilities and authorities to facilitate an effective Health & Safety culture.

A handwritten signature in blue ink, appearing to read "R M Skehens", with a horizontal line underneath.

R M Skehens
Managing Director

22nd February 2011